



The best partner for agribusiness talent

Green Career Consult is a recruitment and career development agency, operating both nationally and globally. We specialise in Agribusiness, Horticulture, Food and Rural Areas. We are a committed, experienced, dedicated and result oriented business partner for both clients and candidates. Our candidates are highly skilled professionals, wanting to develop their careers and to be successful in Agribusiness, Horticulture, Food and Rural Areas. We have our home base in Wageningen, 'City of Life Sciences', and are present with an efficient team that has proved over the past years to be able to professionally and successfully establish a long-term connection between candidates and clients.

Recruitment

Green Career Consult specialises in the recruitment of experienced Agribusiness, Horticulture, Food and Rural Area professionals (both bachelors and masters). We arrange the most suitable candidates and keep in mind the wishes of both clients and candidates when it comes to filling the vacancies. This way, we create the best match! We work for, among others, organisations in the following sectors: (international) horticulture, open cultivation, livestock farming, food companies and landscape management. Some of the functional areas we mediate for are: Marketing & Sales, (Business) Development, General Management, Consultancy, Farm Management and R&D.

Executive search

We are often successfully involved in filling vacancies on an executive level as well. In order to be successful, a CEO, member of the management team or director must meet the strategy, organisation, culture, products or services as well as the sector, and of course the assignment he or she is given. We want to be optimally prepared for filling these executive search vacancies, which is why we like to engage in dialogue with both organisations and candidates.

International

The Dutch labour market in horticulture and agriculture has become more and more international. Agricultural companies or corporations are starting branch offices or subsidiaries in order to strengthen their competitive position and to approach the market 'local for local', which causes an increase in demand for qualified and motivated employees from EU countries. As an internationally operating agency, we are very experienced in mediating between candidates for clients who have international ambitions and clients who are looking for candidates wanting to work globally. Since 2008, Green Career Consult has supported both Dutch and international companies in the recruitment, development and coaching of international talents.

Career development

As an involved and experienced partner we are dedicated to assisting clients and candidates in the area of career development. We provide custom tailor made advice when it comes to changing or continuing a career, but we are also available for candidates considering a career switch. Candidates and employers can reach out to us for career coaching, job suitability assessment, student coaching, career transition or outplacement. On request we can also take care of several assessments performed by recognised psychologists, as we cooperate with renowned agencies. This way we objectively and externally assess candidates' suitability in selection procedures for specific positions.

Among our career development services we offer several kinds of coaching. We guide candidates, employers and students with for instance:

- **Career coaching**

This is a relatively short process in which we assist candidates and/or employers in the course of the career. The process consists of a competence test, an extensive initial interview and a follow-up interview about the career advancement.

- **Student coaching**

This is a relatively short process in which we assist student candidates and/or starters in the course of the career. The process consists of a competence test, an extensive initial interview and a follow-up interview about the career advancement.

- **Career transition / outplacement**

Sometimes it is inevitable to start the search for another job. Over the course of three to six months we coach candidates in the process of accepting the loss of their job, we chart their qualities and career demands and we coach them in their application process, for which we use our extensive network. The initiative for a career transition or outplacement process can come from either employer or candidate, who often pays for the process from their obtained termination benefit.

Mission and vision

What do we stand for and what do we aim for? Our incentives, ambitions and motivation are described in the following mission and vision:

- **Mission**

Green Career Consult wants to offer high quality recruitment & career development to candidates and employers working in Agribusiness, Horticulture, Food and Rural Areas in the Netherlands or globally. We want to be a relevant player in the recruitment and career development market, aimed at Agribusiness, Horticulture, Food and Rural Areas, in the Netherlands or globally.

- **Vision**

We want to realise our mission by working in an honest, involved and professional manner, with the candidate's and client's desired result as our starting point. In everything we do, we strive to serve both the candidate's and client's interests and aim for a qualitatively optimal service.

We want to engage in durable relationships with both clients and candidates.

More information?

For questions, advice or information about Green Career Consult please do not hesitate to contact us on: info@greencareerconsult.nl or visit www.greencareerconsult.nl.